

**TO THE HONOURABLE THE LEGISLATIVE ASSEMBLY OF MANITOBA:**

Your Standing Committee on Legislative Affairs presents the following as its Third Report.

**Meetings:**

Your Committee met on April 4, 2024 at 10:00 a.m. in Room 255 of the Legislative Building.

**Matters under Consideration:**

- Report and Recommendations of the Judicial Compensation Committee dated November 21, 2023

**Committee Membership:**

- Mr. BALCAEN
- Mr. GOERTZEN
- MLA MALOWAY
- MLA SANDHU
- Mrs. SCHOTT
- Hon. Mr. WIEBE

Your Committee elected MLA SANDHU as the Chairperson

Your Committee elected Mrs. SCHOTT as the Vice-Chairperson

Substitutions received during Committee proceedings:

- MLA MOROZ for MLA MALOWAY

**Public Presentations:**

By leave, your Committee heard one presentation on the Report and Recommendations of the Judicial Compensation Committee dated November 21, 2023 from:

Kristen Worbanski

Provincial Judges Association of Manitoba

**Motions:**

Your Committee agreed to the following motion:

- *THAT the Standing Committee on Legislative Affairs: accept the recommendations in Schedule A; and recommend the same to the Legislative Assembly.*

**SCHEDULE A  
Recommendations of the Judicial Compensation Committee  
accepted by the Standing Committee on Legislative Affairs**

1. That the annual salaries for puisne Judges of the Provincial Court of Manitoba are:
  - a. April 1, 2023 to March 31, 2024 is \$327,000;
  - b. April 1, 2024 to March 31, 2025 – a cumulative adjustment equal to the annual percentage change in the average weekly earnings for Manitoba on April 1, 2024;
  - c. April 1, 2025 to March 31, 2026 – a cumulative adjustment equal to the annual percentage change in the average weekly earnings for Manitoba on April 1, 2025.

The percentage change in the average weekly earnings shall be calculated based on the percentage change over the preceding calendar year.

This recommendation should apply to all who were judges as of April 1, 2023, including those who retire or otherwise leave the Bench prior to implementation.

2. That the salary differentials for the Chief Judge and the Associate Chief Judges remain in place as of April 1, 2023. This will mean a salary of \$353,160 for the Chief Judge and \$343,350 for the Associate Chief Judges for the 2023 fiscal year.

This recommendation shall apply to all judges who were either a Chief Judge or an Associate Chief Judge as of April 1, 2023, including those who retire or otherwise leave the bench prior to implementation.

3. Simple interest shall be paid from April 1, 2023 to the date of retroactive payment of salary increase(s) including the differentials for the administrative judges and related per diems for senior judges, in accordance with the relevant prejudgment and post-judgment interest rates as set out in *The Court of King's Bench Act*;
4. Pre-judgment interest shall be payable from April 1, 2023 to the date the recommendations are implemented (whether by vote of the Legislature or by virtue of s. 11.1 (29) of the Act), and post-judgment interest should be payable from that date to the date that judges are paid the resulting retroactive adjustments.
5. Interest shall be paid within 60 days of the date that judges are paid the resulting retroactive adjustments.
6. The Province shall pay 75% of the Association's reasonable legal costs to a maximum aggregate of \$55,000.
7. The Province shall pay 100% of the Association's disbursements, including the costs of experts to a maximum of \$30,000.

**Report Considered and Concluded:**

Your Committee has completed consideration of the Report and Recommendations of the Judicial Compensation Committee dated November 21, 2023.

Submitted by,

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MLA Mintu SANDHU, Chairperson  
April 4, 2024